

## EAST Search History

## EAST Search History (Prior Art)

Ref #	Hits	Search Query	DBs	Default Operator	Plurals	Time Stamp
S1	298	"5,416,694" "6,115,691" "6,049,776" "6,275,812" "6,289,340" "5,164,897" "5,978,767" 2003/0182173 2003/0182178	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:04
S2	0	((skill with rat\$3 or rank \$3) same evaluat\$3 same capabilit\$3) and progression and dimension and framework and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:06
S3	0	((skill same (rat\$3 or rank \$3) same evaluat\$3 same capabilit\$3) and progression and dimension and framework and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:14
S4	210	((skill same (rat\$3 or rank \$3)) and evaluat\$3 and capabilit\$3 and progression and dimension and framework and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:15
S5	3	((core or basic or necessary or fundamental) with skill) same (measure or evaluat\$3) same (profession) and identify\$3 and (framework or structure or system)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:25
S6	75	(evaluat\$3 with (skill or capability) with (measure or metric)) and identify\$3 and (rat\$3 or rank\$3) and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:28
S7	12054	evaluat\$3 near8 (skill or capabilit\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:30

S8	5808	S7 and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:30
S9	976	S8 and dimension and (overall or composite or total)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:31
S10	260	S9 and (identify\$3 same (skill or capabilit\$3))	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:32
S11	74	S10 and (skill with (user or worker or employee or person))	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:33
S12	661	(retriev\$3 or obtain\$3 or receiv\$3 or getting) with (core or basic or fundamental or necessary) with (skill or capabilit\$3 or talent or competenc\$3 or ability) with (evaluat\$3 or measur\$3 or rat\$3 or rank \$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:42
S13	433	S12 and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:43
S14	54	(retriev\$3 or obtain\$3 or receiv\$3 or getting) with (core or basic or fundamental or necessary) with (skill or capabilit\$3 or talent or competenc\$3 or ability) with (evaluat\$3 or measur\$3 or rat\$3 or rank \$3) with (user or worker or employee)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:45

S15	38	S7 and S1	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 10:48
S16	0	"set of skills"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 13:12
S17	34	"dimension skills"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 13:13
S18	25508	(dimension or matrix or array or set) near5 skill	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 13:15
S19	7408	(dimension or matrix or array or set) near2 skill	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 13:15
S20	3311	S19 and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 13:15
S21	29	S20 and (((evaluat\$3 or measur\$3) with skill) same progression)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 13:17
S22	65	S20 and (((evaluat\$3 or measur\$3) with (skill or capabilit\$3)) same progress\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 13:18

S23	12054	evaluat\$3 near8 (skill or capabilit\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 15:31
S24	5808	S23 and @pd <= "20040408"	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 15:31
S25	26	S24 and workforce and skill and capabilit\$3 and plan\$4	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 15:31
S26	1	(US-20020198765-\$).did.	US_PGPUB	OR	ON	2008/05/06 15:57
S27	0	S26 and (((user or employee or worker) with (capability or skill)) same match\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 15:58
S28	0	S26 and (((user or employee or worker) same (capability or skill)) same match\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 15:58
S29	0	S26 and (((user or employee or worker or person) same (capability or skill)) same match\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 15:59
S30	1	S26 and (((user or employee or worker or person) same (capability or skill)) )	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 15:59
S31	0	S26 and (((retriev\$3 or getting or receiv\$3) same (user or employee or worker or person) same (capability or skill)) )	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 16:01

S32	0	S26 and (((retriev\$3 or getting or receiv\$3 or obtain\$3) same (user or employee or worker or person) same (capability or skill)) )	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 16:01
S33	12054	evaluat\$3 near8 (skill or capabilit\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/06 17:24
S34	0	S33 and (enterprise workforce planning)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	NEAR	ON	2008/05/06 17:24
S35	1	enterprise workforce planning	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	ADJ	ON	2008/05/06 17:24
S36	1	(US-20030229529-\$).did.	US_PGPUB	OR	ON	2008/05/07 09:37
S37	1	S36 and (function\$2 same (skill or competenc\$3))	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/07 09:38
S38	1	S36 and (includ\$3 with (skill or competenc\$3) with (framework or module or system))	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/07 09:46
S39	1	S36 and ((includ\$3 or us \$3 or contain or comprise or incorporate) with (skill or competenc\$3) with (framework or module or system))	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/07 09:49
S40	0	S36 and profession	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/05/07 09:53

S41	685	(705/11).OCLS.	US-PGPUB; USPAT; USOOR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2008/05/07 11:14
S42	25	(US-20030175675-\$ or US-20010042004-\$ or US-20030008270-\$ or US-20040024569-\$ or US-20020198766-\$ or US-20020198765-\$ or US-20030110067-\$ or US-20030182178-\$ or US-20040030566-\$ or US-20030083891-\$ or US-20030055718-\$ or US-20030229529-\$).did. or (US-6341267-\$ or US-7310626-\$ or US-7321858-\$ or US-7233971-\$ or US-7191139-\$ or US-7121830-\$ or US-6385620-\$ or US-6266659-\$ or US-6524109-\$ or US-6289340-\$ or US-7054821-\$).did. or (JP-2006171184-\$ or JP-2002072840-\$).did. or (US-6275812-B-\$ or WO-02069094-A-\$).did.	US-PGPUB; USPAT; JPO; DERWENT	OR	ON	2008/08/20 15:25
S43	0	S42 and ((core adj competenc\$3) and ((overall or composite) near5 skill) and (dichotom \$3 or dual or spectrum or range))	US-PGPUB; USPAT; USOOR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:27
S44	12496	evaluat\$3 near8 (skill or capabilit\$3)	US-PGPUB; USPAT; USOOR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:30
S45	1	S44 and ((core adj competencies) and ((overall or composite) near5 skill) and (dichotomies or dual or spectrum or range))	US-PGPUB; USPAT; USOOR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:30
S46	1	S44 and ((core adj competenc\$3) and ((overall or composite) near5 skill) and (dichotom \$3 or dual or spectrum or range))	US-PGPUB; USPAT; USOOR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:33

S47	123	(core near (skill or competency\$3)) and ((general near (skill or competency\$3)) or ((overall or composite or general) near5 skill)) and (dichotom\$3 or dual or spectrum or range)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:36
S48	0	S47 and axis	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:37
S49	118	S47 and dimension	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:37
S50	109	S47 and (dimension and (user or employee or personnel) near5 evaluate\$3)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:38
S51	0	S47 and (dimension near8 ((user or employee or personnel) near5 evaluate\$3))	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:48
S52	0	S47 and (dimension near8 ((user or employee or personnel) near8 evaluate\$3))	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:48
S53	0	S47 and (dimension same ((user or employee or personnel) near8 evaluate\$3))	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:48
S54	6	S47 and (multiple near5 dimension)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:49

S55	109	S47 and ((user or employee or personnel) near5 evaluat\$3)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:50
S56	109	S47 and ((user or employee or personnel) near5 evaluat\$3) and dimension	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:50
S57	6	S47 and ((user or employee or personnel) near evaluat\$3) and dimension	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:50
S58	105	S47 and S44	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:51
S59	1	(work\$2 near5 evaluat\$3) and (core near competenc\$3) and (dual or dichotom\$3) and general and specific and professional	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:54
S60	0	("2007/0239569").URPN.	USPAT	OR	ON	2008/08/20 15:55
S61	1	((worker or employee) near5 evaluat\$3) and (core near competenc\$3) and (dual or dichotom\$3) and general and specific and professional	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:56
S62	0	(evaluation near5 employee) same ((core near competenc\$3) with profession) same ((general or managerial) near5 skill)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:58
S63	0	(evaluation with employee) same ((core near competenc\$3) with profession) same ((general or managerial) near5 skill)	US_PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:59

S64	0	(evaluation with employee) same ((core near competenc\$3) with profession\$2) same ((general or managerial) near5 skill)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 15:59
S65	527	(evaluation with employee) and (dual or multiple)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 16:00
S66	9	S65 and (core near competenc\$3)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/20 16:00
S67	527	(evaluation with employee) and (dual or multiple)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/21 11:33
S68	3	S67 and (progress\$3 with (track or monitor) with require\$4)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/21 11:33
S69	24	S67 and (core and ((specific or dimension or profession or particular) near5 skill))	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/21 11:40
S70	25	(US-20030175675-\$ or US-20010042004-\$ or US-20030008270-\$ or US-20040024569-\$ or US-20020198766-\$ or US-20020198765-\$ or US-20030110067-\$ or US-20030182178-\$ or US-20040030566-\$ or US-20030083891-\$ or US-20030055718-\$ or US-20030229529-\$).did. or (US-6341267-\$ or US-7310626-\$ or US-7321858-\$ or US-7233971-\$ or US-7191139-\$ or US-7121830-\$ or US-6385620-\$ or US-6266659-\$ or US-6524109-	US-PGPUB; USPAT; JPO; DERWENT	OR	ON	2008/08/21 12:27

		\$ or US-6289340-\$ or US-7054821-\$).did. or (JP-2006171184-\$ or JP-2002072840-\$).did. or (US-6275812-B-\$ or WO-02069094-A-\$).did.				
S71	0	S70 and ((core near5 competenc\$3) same skill same (combine or composite) same framework)	US-PGPUB; USPAT; USOOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/21 12:29
S72	0	S70 and ((core near5 competenc\$3) same skill same framework)	US-PGPUB; USPAT; USOOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/21 12:29
S73	0	S70 and ((core with competenc\$3) same skill same framework)	US-PGPUB; USPAT; USOOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/21 12:29
S74	1	S70 and ((core near5 competenc\$3) same skill)	US-PGPUB; USPAT; USOOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2008/08/21 12:30
S75	27	(competenc\$3 near3 categor\$3) and rank\$3	US-PGPUB; USPAT; USOOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2009/02/19 16:21
S76	25	(US-20030175675-\$ or US-20010042004-\$ or US-20030008270-\$ or US-20040024569-\$ or US-20020198766-\$ or US-20020198765-\$ or US-20030110067-\$ or US-20030182178-\$ or US-20040030566-\$ or US-20030083891-\$ or US-20030055718-\$ or US-20030229529-\$).did. or (US-6341267-\$ or US-7310626-\$ or US-7321858-\$ or US-7233971-\$ or US-7191139-\$ or US-7121830-\$ or US-6385620-\$ or US-6266659-\$ or US-6524109-	US-PGPUB; USPAT; JPO; DERWENT	OR	ON	2009/09/30 22:03

		\$ or US-6289340-\$ or US-7054821-\$).did. or (JP-2006171184-\$ or JP-2002072840-\$).did. or (US-6275812-B-\$ or WO-02069094-A-\$).did.				
S77	9	S76 and (modular\$3 or framework or component or class) and (replac\$3 or substitut\$3)	US-PGPUB; USPAT; USOCR; FPRS; EPO; JPO; DERWENT; IBM_TDB	OR	ON	2009/09/30 22:05

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